

**Kent County Council
Equality Analysis/ Impact Assessment (EqIA)**

Directorate/ Service: GET/Emergency Planning

Name of decision, policy, procedure, project or service: **Procurement of Temporary Body Storage Facilities in response to COVID-19**

Responsible Owner/ Senior Officer: Stephanie Holt-Castle

Version: 0.1

Author: Stephanie Holt-Castle

Pathway of Equality Analysis:

Summary and recommendations of equality analysis/impact assessment.

- **Context**
Kent and Medway currently have no excess body storage capability.
- **Aims and Objectives**
We plan to procure temporary excess body storage capacity to meet national modelling available on anticipated excess deaths from COVID-19
- **Summary of equality impact**

Adverse Equality Impact Rating **Low** /

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning Procurement of Temporary Body Storage Facilities in response to COVID-19 . I agree with risk rating and the actions to mitigate any adverse impact(s) that has /have been identified.

Head of Service

Signed: _____ Name:

Job Title: _____ Date:

DMT Member

Signed: _____ Name: Stephanie Holt-Castle

Job Title: _____ Interim Director for Environment, Planning and Enforcement
Date: 30/03/20

Part 1 Screening

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Protected Group	Please provide a <u>brief</u> commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact EqIA	Medium negative impact Screen	Low negative impact Evidence	High/Medium/Low Positive Impact Evidence
Age			Although COVID-19 disproportionately impacts older age groups, the storage will be for any additional deaths of any age unable to be stored in existing mortuary capacity in Kent and Medway	
Disability			The storage will be for any additional deaths unable to be stored in existing mortuary capacity in Kent and Medway	
Gender			The storage will be for any additional deaths unable to be stored in existing mortuary capacity in Kent and Medway	
Gender identity/ Transgender			The storage will be for any additional deaths	

			unable to be stored in existing mortuary capacity in Kent and Medway	
Race			The storage will be for any additional deaths unable to be stored in existing mortuary capacity in Kent and Medway	
Religion and Belief			<p>The Kent Resilience Excess Deaths Management Group has a Faith and Community Cell whose purpose is</p> <p>There may be occasions when the faith and cultural considerations of communities may have to be delayed or cannot be met during an excess deaths event. This -cell will bring together faith leaders to support communication and engagement with the public and those who have been bereaved.</p> <p>Any expectations or</p>	

			changes that must be accommodated, need to be communicated with consideration and respect to these communities, through liaison with faith leaders. It is recognised that faith leaders are trusted members of their community and may have the ability to reach large numbers of people with specific messages. It may be that faith leaders are supported in a way that they can lead on the delivery of messages, helping to support communities at distressing times and increasing compliances with response processes.	
Sexual Orientation			The storage will be for any additional deaths unable to be stored in existing mortuary capacity in Kent and Medway	
Pregnancy and Maternity			The storage will be for any additional deaths	

			unable to be stored in existing mortuary capacity in Kent and Medway	
Marriage and Civil Partnerships			The storage will be for any additional deaths unable to be stored in existing mortuary capacity in Kent and Medway	
Carer's Responsibilities			The storage will be for any additional deaths unable to be stored in existing mortuary capacity in Kent and Medway	

